

Procedure for dealing with Bullying

Bullying is a form of social interaction in which a more dominant individual (bully) exhibits aggressive behaviour which causes stress to a less dominant person (victim).

Types of Bullying:

- Physical Aggression – pushing, kicking, spitting etc.
- Damage to property – clothes, personal belongings etc.
- Intimidation – body language e.g. looks or gestures.
- Isolation – person is excluded from the group.

Procedure:

- When a teacher/staff member suspects that a pupil is being bullied, she will talk to the victim about his/her feelings.
- Teacher meets with the person (bully) and others involved and explains how the victim is feeling.
- Teacher will monitor the situation.
- If after 3 meetings the bullying persists, the Principal is informed.
- Teacher/Principal meets with those involved.
- Principal informs the Multi Disciplinary Team.
- If bullying persists, the teacher and Principal will meet with the parents of the victim and separately with parents of the bully.
- Appropriate intervention is taken.
- If bullying persists the Board of Management is informed by the Principal and appropriate action will be taken.